

AGENDA - REGULAR PUBLIC MEETING/BUDGET HEARING

APRIL 28, 2022

8:00 PM

1. Call to Order
2. Salute to the Flag
3. **Fire Emergency Announcement:** In accordance with N.J.A.C. 5:70-3.1, please note that the fire/emergency exit is located to the left as you leave the **Board Conference room**. If that exit is blocked, proceed through the Board Office to the rear fire exit.
4. Roll Call
5. **Presiding Officer's Meeting Notice Statement:** In accordance with the provisions of the New Jersey Open Public Meetings Law, the Old Tappan Board of Education has caused notice of this meeting by posting the date, time and location of said meeting with the Clerk of the Borough of Old Tappan, on the bulletin boards in the T. Baldwin Demarest Elementary School and Charles DeWolf Middle School, and by mailing notification to the Board's official newspapers.
6. President's Report/Correspondence
7. Presentation of the 2022-2023 School Budget
8. Superintendent's Report
9. Board Secretary's Report
10. Public Hearing on Meeting Agenda
11. Board Discussion and Formal Action on Agenda Business
 - Board Operations
 - Human Resources
 - Physical Resources
 - Finance & Budget
12. Public Hearing on Other Than Meeting Agenda
13. Committee Reports
14. Unfinished Business
15. New Business
16. Adjournment

Please Note: It may be necessary, from time to time, to remove or make changes in a motion(s) between the time this agenda is prepared and when the Board takes action. This will be accomplished by a removal or change in the motion and noted on the Errata and Change sheet, or will be announced by the Board President at the start of the meeting.

I. BOARD OPERATIONS/POLICY
Ms. Melissa Del Rosso

APRIL 28, 2022

Any Board member who takes exception to any of the following listed actions under the category of Board Operations/Policy may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____, seconded by _____, that the following Board Operations/Policy actions of the Board, as recommended by the Superintendent, number 122 through 129 be approved.

Roll Call:

122. that the Board approve and adopt the following schedule listed below:

The Board resolves to meet, in Executive (Non-Public) session, on the dates and for the purposes listed on the schedule. The minutes of these sessions will be disclosed to the public when the need for confidentiality no longer exists. Formal action may be taken by the Board at any public meeting, including Work Sessions.

Date	Time	Location	Type	Agenda
4/28/2022	6:30 PM	Conference Rm.	E.S.	Personnel/Legal
	8:00 PM		P.M.	Regular Business/ Budget Hearing
5/9/2022	7:00 PM	Lynch Gym	E.S.	Personnel/Legal
	8:00 PM		P.M.	Regular Business
6/6/2022	7:00 PM	Conference Rm.	E.S.	Personnel/Legal
	8:00 PM		P.M.	Regular Business
6/27/2022	7:00 PM	Conference Rm.	E.S.	Personnel/Legal
	8:00 PM		P.M.	Regular Business

123. that the Board approve the minutes and attachments of the March 21, 2022 Regular Public Meeting, and Executive Session I (**attached**).

124. that the Board approve the revised 2021-2022 School Year Calendar (**attached**).

125. that the Board approve the submission of the signed Statement of Assurance for the 2019-2022 Comprehensive Equity Plan extended through school year 2022-2023 (**attached**).

126. that the Board adopt the following resolution for support staff:

<p>WHEREAS,</p>	<p>Administrative Professionals' Week has been celebrated in the United States since 1952, when it was originally called National Professional Secretaries Week, and will be celebrated the week of April 24 through April 30, 2022; and</p>
<p>WHEREAS,</p>	<p>today Administrative Professionals' Week is one of the largest workplace observances outside of employee birthdays and major holidays; and</p>
<p>WHEREAS,</p>	<p>the Administrative Professional's job today requires skills in management functions and technology, including: project management; integrated computer software applications; organization and scheduling; communications and research; document preparation, storage, and retrieval, with emphasis on electronic record keeping; customer service and public relations; and</p>
<p>WHEREAS,</p>	<p>the Old Tappan Board of Education wishes to publicly recognize the high level of dedication and ability of its administrative professional staff members and express its appreciation for their efforts in the productive, courteous, and efficient operation of Old Tappan Public School District; and</p>
<p>WHEREAS,</p>	<p>the Old Tappan Board of Education thanks its administrative professional staff members for their contributions and shared accountability that positively impact teaching, learning, and the overall academic experiences of our students on a daily basis; now therefore be it</p>
<p>RESOLVED,</p>	<p>that Wednesday, April 27, 2022, be designated as Administrative Professionals' Day for the Old Tappan Public School District.</p>

127. that the Board adopt the following resolution for Teacher Appreciation Week:

WHEREAS,	Teacher Appreciation Week will be celebrated the week of May 2 through May 6, 2022; and
WHEREAS,	the Old Tappan Board of Education is very much aware of the vital contribution of our teachers, who are responsible for the translation of district ideas and philosophy, which they have helped formulate, into programs and activities in the classroom; and
WHEREAS,	the dedication, intelligence, creativity, sensitivity, and high standards of our teachers are a source of inspiration to the hundreds of students whose lives they touch; and
WHEREAS,	teachers make public schools great, work to open students' minds to ideas, knowledge and dreams, keep American democracy alive by laying the foundation for good citizenship, continue to influence us long after our school days are only memories; and
WHEREAS,	the excellence in our classrooms is matched by the excellence of the services provided by our teachers, which are crucial to the success of the Old Tappan Public Schools; now therefore be it
RESOLVED,	that on behalf of the administration, parents, and residents of Old Tappan, we express our gratitude to our professional staff for exemplary service to the district; and be it further
RESOLVED,	that Tuesday, May 3, 2022 , be designated as National Teacher Day for the Old Tappan Public School District and that we take this opportunity to extend an official thank you to all District staff whose devotion enriches the lives of the members of the Old Tappan Public Schools.

128. that the Board adopt the following resolution for National School Nurses:

WHEREAS,	National Nurses' Week begins each year on May 6 th and ends on May 12 th , the birth date of Florence Nightingale, and National School Nurse Day is celebrated on Wednesday, May 11, 2022 ; and
WHEREAS,	the 2022 theme "Nurses: A Voice to Lead – Invest in nursing and respect rights to secure global health" focuses on the need to protect, support and invest in the nursing profession to strengthen health systems around the world; and
WHEREAS,	students are the future and, by investing in them today, we are ensuring our world for tomorrow. Families deserve to feel confident that their children will be cared for when they are at school; and
WHEREAS,	all students have a right to have their health needs safely met while in the school setting; and
WHEREAS,	students today face more complex and life-threatening health problems requiring care in school; and
WHEREAS,	school nurses have served a critical role in improving public health and ensuring student's academic success for more than 100 years; and
WHEREAS,	school nurses are professional nurses that advance the well-being, academic success, and life-long achievements of all students by serving on the frontlines and providing a critical safety net for our nation's most fragile children; and
WHEREAS,	school nurses act as a liaison to the school community, parents, and healthcare providers on behalf of children's health by promoting wellness and improving health outcomes for our nation's children; and
WHEREAS,	school nurses support the health and educational success of children and youth by providing access to care when children's cognitive development is at its peak; and
WHEREAS,	school nurses are members of school-based mental health teams and understand the link between health and learning and are in a position to make a positive difference for children every day; now therefore be it
RESOLVED,	that on behalf of the administration, parents, and residents of Old Tappan, we express our gratitude to our Nurses for their dedicated service to our students and staff and acknowledge the accomplishments of school nurses everywhere and their efforts of meeting the needs of today's student by improving the effective delivery of health care in our schools and show gratitude for the nation's school nurses, not just on this National School Nurse Day , but at every opportunity throughout the year.

129. that the Board approve the following resolution regarding employee travel:

WHEREAS,	The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and
WHEREAS,	Ms. Kathleen Boyce , Principal, will be attending the TCNJ Live Virtual Workshop, <i>The ABC's of Early Literacy Assessments</i> , on May 18, 2022; and
WHEREAS,	for District employees, the attendance at this workshop has either been previously approved in writing by the Superintendent and/or is provided for in the employee's current employment agreement, as work related and within the scope of his/her work responsibilities; and
WHEREAS,	the attendance at the function will promote delivery of instruction or will further enhance the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this employee's and/or board member's current responsibilities, and is directly related to their professional development; and
WHEREAS,	<p>the anticipated travel and related expenses particular to attendance at this function are as follows:</p> <p>Conference registration = \$81.20 Hotel = N/A Actual miles driven at the prevailing State Mileage rate (currently \$.35 per mile) = N/A Tolls = N/A Parking = N/A Meals & incidentals = N/A; now, therefore, be it</p>
RESOLVED,	that the Board approves Ms. Boyce's attendance at the aforementioned workshop as well as the related travel expenses.

II. HUMAN RESOURCES
Mr. John Shahdanian

APRIL 28, 2022

Any Board member who takes exception to any of the following listed actions under the category of Human Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____, seconded by _____, that the following Human Resources actions of the Board, as recommended by the Superintendent, number 99 through 103 be approved.

Roll Call:

99. that the Board approve the list of Senior Service students, for the Structured Learning Experience Program, for the period 5/16/2022 through 6/21/2022 **(attached)**.

100. that the Board approve the following course approval:

Teacher	Course	Credits	Type	School	Dates
Fearon, Ryan	Strategies for Curriculum Change and Development - ED 598-500	3	Online	Caldwell University	5/16/2022 - 7/10/2022

101. that the Board approve the following new substitute to be employed on a per diem basis, as needed, for the 2021-2022 school year, pending submission of required documentation, as recommended by the Superintendent:

Hussey, Diane (Teacher Substitute)
 Petriella, Jacqueline (Teacher Substitute)

102. that the Board rescind and revise Human Resources Resolution #88 (2/14/22 Regular Public Meeting) and approve the following Medical Leave request:

Name/Assignment	Dates	Reason
Mueller, Kristina Teacher – CDW	3/9/2022 - 6/6/2022	Medical Leave with pay (sick days)

EXPLANATION: Ms. Mueller’s original return date (4/14/2022) has been changed by her Physician.

103. that the Board approve the following Medical Leave request:

Name/Assignment	Dates	Reason
Fox, Joan Secretary – TBD	4/4/2022 - 5/23/2022	Medical Leave with pay

III. PHYSICAL RESOURCES
Ms. Kristen Santoro

APRIL 28, 2022

Any Board member who takes exception to any of the following listed actions under the category of Physical Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____, seconded by _____, that the following Physical Resources actions of the Board, as recommended by the Superintendent, number 35 through 36 be approved.

Roll Call:

35. that the Board approve the facilities request from the Old Tappan Cub Scouts Pack 132 to hold the Pinewood Derby, in the T. Baldwin Demarest Elementary School All-Purpose Room on 5/13/2022, from 4:00 p.m. to 8:00 p.m.
36. that the Board approve the facilities request from the Old Tappan PTO to hold a International Food Festival event in the Charles DeWolf Middle School's Rossi Gym, from 11:00 a.m. to 2:00 p.m., on 5/3/2022.

IV. FINANCE & BUDGET
Ms. Maryellen LaFronz

APRIL 28, 2022

Any Board member who takes exception to any of the following listed actions under the Category of Finance & Budget may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by _____, seconded by _____, that the following Finance & Budget actions of the Board, as recommended by the Superintendent, number 141 through 154 be approved.

Roll Call:

- 141. that the Board approve payment of the following vendor bill list (as detailed in the list attached to the agenda of this meeting), including adjustments to previously approved bill payments. The School Business Administrator/ Board Secretary is authorized to release the warrants for payments of bills that required payment between the **March 21, 2022 and April 28, 2022** Old Tappan Board Of Education meetings, in the amount of **\$192,631.66** for the current expense (**attached**).
- 142. that the Board approve payment of the following vendor bill list (as detailed in the list attached to the agenda of this meeting), including adjustments to previously approved bill payments. The School Business Administrator/ Board Secretary is authorized to release the warrants for payments of **April, 2022** bills in the amount of **\$361,330.65** for the current expense (**attached**).
- 143. that the Board approve payment of the payroll (as detailed in the payroll summary report). The School Business Administrator/Board Secretary is authorized to release the warrant of the payroll of **\$902,676.52** for the month of **April, 2022**.
- 144. that the Board approve the **March, 2022** Transfers (**attached**).
- 145. that the Board approve the following resolution:

Pursuant to N.J.A.C. 6:20-2.13(d), the Board Secretary certifies for the month of **March 2022** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education in the 2021-2022 School District Budget pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1 (**see Account Totals Report**).

Douglas Barrett
Board Secretary

Date

146. that the Board approve the **March, 2022** Custodian of School Monies Report and Board Secretary's Report (**attached**).

147. that the Board approve the following resolution:

Resolved, that the Old Tappan Board of Education pursuant to N.J.A.C. 6A:23-2.11 certified for the month of **March, 2022** (after review of the Board Secretary's and Treasurer's monthly financial reports) to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11, and that we believe as of this date sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

148. that the Board authorize Douglas Barrett, School Business Administrator/Board Secretary, to execute an agreement with Jersey State Controls, 1105 Industrial Parkway, Brick, New Jersey, for Building Automation System Service for the period August 1, 2022 through July 31, 2023.

149. that the Board approve the agreement with MessageMedia to provide emergency text messages (**attached**).

150. that the Board authorize payment of educational tuition and/or transportation for the following pupil for the 2022-2023 school year:

Student	Facility Location	Tuition	Transportation
498	North Jersey Behavioral Health Services (ESY) (6/30/22 – 8/12/22)	\$27,000.00	To be determined
498	North Jersey Behavioral Health Services (9/7/22 – 6/30/23)	\$163,800.00	To be determined

151. that the Board approve the use of Contracts with approved Educational Services Commission of New Jersey (ESCNJ) to purchase two (2) school playgrounds for T. Baldwin Demarest Elementary School and one (1) school playground for Charles DeWolf Middle School:

WHEREAS,	the Old Tappan Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods or services under the ESCNJ Cooperative Pricing System entered into on behalf of the State by the Division of Purchase and Property in the Department of Treasury; and																																																
WHEREAS,	the Old Tappan Board of Education has the need to purchase goods and services utilizing the ESCNJ Cooperative Pricing System; and																																																
WHEREAS,	the Old Tappan Board of Education may purchase goods and services with the referenced ESCNJ Vendor through this resolution and properly executed purchase order(s) subject to all conditions applicable to the current ESCNJ Cooperative Pricing System; now therefore, be it																																																
RESOLVED,	that the Old Tappan Board of Education authorizes the District's Qualified Purchasing Agent to purchase goods and services from the approved ESCNJ vendor as listed below, pursuant to all conditions of the individual bid award product lines; and be it further																																																
RESOLVED,	<p>that the Old Tappan Board of Education approve the purchase of the items listed below via Marturano Recreation Company, Inc. ("MRC"), a vendor who has been awarded bids through ESCNJ Cooperative Pricing System, NJ, not to exceed \$550,000:</p> <p><u>Bid Number</u> ESCNJ 20/21-06</p> <p><u>T. Baldwin Demarest Elementary School</u></p> <table border="1"> <thead> <tr> <th>Qty</th> <th>Part #</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>RDU</td> <td>Game Time - PT21027 Bison River – Prime Time 2-5 Unit</td> </tr> <tr> <td>1</td> <td>4676</td> <td>Game Time - Harmonic Chimes (set of 3)</td> </tr> <tr> <td>1</td> <td>4678</td> <td>Game Time - Concert Duo</td> </tr> <tr> <td>1</td> <td>36058</td> <td>Game Time - Dramatic Play House Beige/Green Roof</td> </tr> <tr> <td>1</td> <td>RDU</td> <td>Game Time - PS22015 – Twisty Tobaggan – PowerScape 5-12 Unit</td> </tr> <tr> <td>1</td> <td>INSTALL</td> <td>Game Time - Installation by a Certified Game Time Installer</td> </tr> <tr> <td>1</td> <td>RBE</td> <td>RR - 5,238 SF Rubberbond Elevate Blend</td> </tr> </tbody> </table> <p><u>Charles DeWolf Middle School</u></p> <table border="1"> <thead> <tr> <th>Qty</th> <th>Part #</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>RDU</td> <td>Game Time - OC21003 – KidCourse 1200</td> </tr> <tr> <td>1</td> <td>13657</td> <td>Game Time - Floating Boards (Youth)</td> </tr> <tr> <td>1</td> <td>13659</td> <td>Game Time - Sway Steps (Youth)</td> </tr> <tr> <td>1</td> <td>13615</td> <td>Game Time – Balance Walk</td> </tr> <tr> <td>1</td> <td>INSTALL</td> <td>Game Time – Installation by a Certified Installer</td> </tr> <tr> <td>1</td> <td>RBE</td> <td>RR - 2,485 SF Rubberbond Elevate Blend</td> </tr> <tr> <td>1</td> <td>STONE</td> <td>RR - Furnish & Install Crushed Stone Base – 2,485 SF</td> </tr> </tbody> </table>	Qty	Part #	Description	1	RDU	Game Time - PT21027 Bison River – Prime Time 2-5 Unit	1	4676	Game Time - Harmonic Chimes (set of 3)	1	4678	Game Time - Concert Duo	1	36058	Game Time - Dramatic Play House Beige/Green Roof	1	RDU	Game Time - PS22015 – Twisty Tobaggan – PowerScape 5-12 Unit	1	INSTALL	Game Time - Installation by a Certified Game Time Installer	1	RBE	RR - 5,238 SF Rubberbond Elevate Blend	Qty	Part #	Description	1	RDU	Game Time - OC21003 – KidCourse 1200	1	13657	Game Time - Floating Boards (Youth)	1	13659	Game Time - Sway Steps (Youth)	1	13615	Game Time – Balance Walk	1	INSTALL	Game Time – Installation by a Certified Installer	1	RBE	RR - 2,485 SF Rubberbond Elevate Blend	1	STONE	RR - Furnish & Install Crushed Stone Base – 2,485 SF
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152. that the Board approve the following final 2022-2023 School District Budget for submission:

<p>BE IT RESOLVED,</p>	<p>that the Old Tappan Board of Education, County of Bergen, approves the preliminary 2022-2023 school year budget as follows:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Current General Expense (Fund 11)</td> <td style="text-align: right;">\$18,401,866</td> </tr> <tr> <td>Capital Outlay (Fund 12)</td> <td style="text-align: right;"><u>\$ 2,534,973</u></td> </tr> <tr> <td>TOTAL GENERAL FUND</td> <td style="text-align: right;"><u>\$20,936,839</u></td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td>Special Revenue (Fund 20)</td> <td style="text-align: right;">\$ 828,649</td> </tr> <tr> <td>Debt Services (Fund 40)</td> <td style="text-align: right;"><u>\$ 0</u></td> </tr> <tr> <td>TOTAL EXPENDITURES/APPROPRIATIONS</td> <td style="text-align: right;"><u>\$21,765,488</u></td> </tr> </table> <p>and, be it further</p>	Current General Expense (Fund 11)	\$18,401,866	Capital Outlay (Fund 12)	<u>\$ 2,534,973</u>	TOTAL GENERAL FUND	<u>\$20,936,839</u>			Special Revenue (Fund 20)	\$ 828,649	Debt Services (Fund 40)	<u>\$ 0</u>	TOTAL EXPENDITURES/APPROPRIATIONS	<u>\$21,765,488</u>
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<p>RESOLVED,</p>	<p>that the GENERAL FUND tax levy <u>\$15,993,801</u> is approved to support Current General Expense for the 2022-2023 school year budget; and, be it further</p>														
<p>RESOLVED,</p>	<p>that the 2022-2023 school year budget includes an automatic enrollment adjustment, in the amount of <u>\$278,465</u> (\$273,005 pre-budget year adjustment increased by 2%).</p>														

153. that the Board approve the allocation of the District Taxes for the 2022-2023 school year to Current Expenses as follows:

<p>BE IT RESOLVED,</p>	<p>that the amount for District Taxes for the 2022-2023 school year, totaling \$15,993,801 be allocated for Current Expense requirements; and</p>																										
<p>BE IT FURTHER RESOLVED,</p>	<p>that the Mayor and Council of the Borough of Old Tappan is requested to place in the hands of the Treasurer of School Monies the aforementioned amount per the following schedule: (Monies are due within 30 days of listed dates.)</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;"><u>Date</u></th> <th style="text-align: center;"><u>Amount Due</u></th> </tr> </thead> <tbody> <tr><td style="text-align: center;">07/1/2022</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">08/1/2022</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">09/1/2022</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">10/1/2022</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">11/1/2022</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">12/1/2022</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">01/1/2023</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">02/1/2023</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">03/1/2023</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">04/1/2023</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">05/1/2023</td><td style="text-align: right;">\$1,332,816.75</td></tr> <tr><td style="text-align: center;">06/1/2023</td><td style="text-align: right;">\$1,332,816.75</td></tr> </tbody> </table>	<u>Date</u>	<u>Amount Due</u>	07/1/2022	\$1,332,816.75	08/1/2022	\$1,332,816.75	09/1/2022	\$1,332,816.75	10/1/2022	\$1,332,816.75	11/1/2022	\$1,332,816.75	12/1/2022	\$1,332,816.75	01/1/2023	\$1,332,816.75	02/1/2023	\$1,332,816.75	03/1/2023	\$1,332,816.75	04/1/2023	\$1,332,816.75	05/1/2023	\$1,332,816.75	06/1/2023	\$1,332,816.75
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154. that the Board authorize Douglas Barrett, School Business Administrator/Board Secretary, to approve payment for the following bills:

Direct Energy Electric
Direct Energy Gas
Honeywell
Horizon Blue Cross and Blue Shield
Pitney Bowes
PSE&G
Rockland Electric
Suez/United Water
Verizon Wireless
Willscot
XTel

Any other bills that require payment in between Board meetings

EXPLANATION: There are certain bills that must be paid to avoid penalty or disruption of essential services prior to the next scheduled Board Meeting.

RESOLUTION

WHEREAS, Chapter 231 of the Public Laws of 1975 known as the "Open Public Meetings Act" and also known as the "Sunshine Law" permits the holding of a private meeting to which the public is not invited for the purpose of permitting the discussion of various exempted matters after the adoption of a Resolution setting forth the general nature of the subject matter to be discussed, and as precisely as possible, the time when the circumstances under which the discussion conducted in the closed session can be disclosed to the public.

NOW, THEREFORE, BE IT RESOLVED that the Old Tappan Board of Education convene at the time and place hereinafter set forth for a private executive session to which the public is not invited to discuss the following general subject matters:

1. Matters which are confidential by federal law, state statute or rule of court.
2. Matters in which the release of information would impair a right to receive United States Government funds.
3. Matters which would constitute an unwarranted invasion of individual privacy.
4. Matters involving any collective bargaining agreement, the terms and conditions proposed for inclusion and the negotiation of same.
5. Matters involving the purchase, lease or acquisition of property with public funds, the setting of banking rates or investment of public funds where the public's interest could be adversely affected.
6. Matters involving tactics and techniques used for protecting the safety and property of the public, as well as investigations of violations or possible violations of the law.
7. Any pending or anticipated litigation or contract negotiations, other than collective negotiations, in which the public body is or may become a party.
8. Matters falling within the attorney/client privilege.
9. Matters relating to personnel involving employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body.
10. Matters involving the quasi-judicial deliberations of a public body that may result in the imposition of a specific civil penalty or the suspension or loss of a license or permit as a result of an act or omission for which the party bears responsibility.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Old Tappan Board of Education will disclose to the public the minutes of this session when the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the private executive session aforementioned take place in the Conference Room at the Charles DeWolf Middle School forthwith.

Motion to move into Executive Session at _____ PM

Moved by _____ 2nd by _____

Meeting Adjourned _____