#### **AGENDA - REGULAR PUBLIC MEETING**

### MAY 9, 2022

#### 8:00 PM

- 1. Call to Order
- 2. Salute to the Flag
- 3. **Fire Emergency Announcement:** In accordance with N.J.A.C. 5:70-3.1, please note that the fire/emergency exit is located to the left as you face the stage in the **Lynch Gym**. If that exit is blocked, proceed to the rear of the gym and exit the three doors turning left, and proceed to the main entrance.
- 4. Roll Call
- 5. Presiding Officer's Meeting Notice Statement: In accordance with the provisions of the New Jersey Open Public Meetings Law, the Old Tappan Board of Education has caused notice of this meeting by posting the date, time and location of said meeting with the Clerk of the Borough of Old Tappan, on the bulletin boards in the T. Baldwin Demarest Elementary School and Charles DeWolf Middle School, and by mailing notification to the Board's official newspapers.
- 6. Acknowledgment of 3<sup>rd</sup> Quarter High Honors Students and AMC 8 Ranked Students
- 7. President's Report/Correspondence
- 8. Superintendent's Report
- 9. Board Secretary's Report
- 10. Public Hearing on Meeting Agenda
- 11. Board Discussion and Formal Action on Agenda Business
  - Board Operations
  - Human Resources
  - Student Development
  - Physical Resources
  - Finance & Budget
- 12. Public Hearing on Other Than Meeting Agenda
- 13. Committee Reports
- 14. Unfinished Business
- 15. New Business
- 16. Adjournment

Please Note: It may be necessary, from time to time, to remove or make changes in a motion(s) between the time this agenda is prepared and when the Board takes action. This will be accomplished by a removal or change in the motion and noted on the Errata and Change sheet, or will be announced by the Board President at the start of the meeting.

# I. BOARD OPERATIONS/POLICY Ms. Melissa Del Rosso

MAY 9, 2022

Any Board member who takes exception to any of the following listed actions under the category of Board Operations/Policy may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Board Operations/Policy actions of the Board, as recommended by the Superintendent, number 130 through 133 be approved.

#### Roll Call:

130. that the Board approve and adopt the following schedule listed below:

The Board resolves to meet, in Executive (Non-Public) session, on the dates and for the purposes listed on the schedule. The minutes of these sessions will be disclosed to the public when the need for confidentiality no longer exists. Formal action may be taken by the Board at any public meeting, including Work Sessions.

Date	Time	Location	Type	Agenda
5/9/2022	7:00 PM	Conference Rm.	E.S.	Personnel/Legal
	8:00 PM	Lynch Gym	P.M.	Regular Business
6/6/2022	7:00 PM	Conference Rm.	E.S.	Personnel/Legal
	8:00 PM		P.M.	Regular Business
6/27/2022	7:00 PM	Conference Rm.	E.S.	Personnel/Legal
	8:00 PM		P.M.	Regular Business
7/18/2022	7:00 PM	Conference Rm.	E.S.	Personnel/Legal
	8:00 PM		P.M.	Regular Business

131. that the Board approve the minutes and attachments of the April 28, 2022 Regular Public Meeting/Budget Hearing, and Executive Session I (attached).

## I. BOARD OPERATIONS/POLICY (Cont'd) MAY 9, 2022

132. that the Board adopt the following resolution recognizing Special Education Week in New Jersey:

WHEREAS,	<b>Special Education Week</b> will be celebrated the week of May 8 <sup>th</sup> through May 14 <sup>th</sup> , 2022; and
WHEREAS,	more than 232,500 children receive special education instruction in New Jersey's public and private schools; and
WHEREAS,	more than 18,000 special needs children are enrolled in preschool and early intervention programs in New Jersey; and
WHEREAS,	thousands of parents, teachers, child study team members and school administrators give generously of their time and energy to support the learning needs of special education students; and
WHEREAS,	the public school districts and the private schools of New Jersey make a major contribution to the public welfare by preparing thousands of exceptional persons to participate as residents of this State and as members of society; now therefore be it
RESOLVED,	that the Old Tappan Board of Education does hereby recognize May 8 <sup>th</sup> through May 14 <sup>th</sup> , 2022 as <b>Special Education Week</b> in Old Tappan and call upon all residents to recognize the achievements of New Jersey's special education students and the outstanding contributions made by educators, school board members, schools and agencies for the disabled and their parents toward quality education for the exceptional citizens of our state.

# I. BOARD OPERATIONS/POLICY (Cont'd) MAY 9, 2022

133. that the Board approve the following resolution regarding employee travel:

WHEREAS,	The Board of Education believes that selective travel and conference participation results in increased growth, keeps the administration, staff, and the Board informed about modern practices and trends, contributes to professional development and maintains and enhances the District's standing; and
WHEREAS,	<b>Ms. Annette DeSciora</b> , Teacher, has attended the NJCTE Spring Conference, <i>Literacy for Living: Taking Care of Our Students and Ourselves</i> , on April 30, 2022; and
WHEREAS,	for District employees, the attendance at this workshop has either been previously approved in writing by the Superintendent and/or is provided for in the employee's current employment agreement, as work related and within the scope of his/her work responsibilities; and
WHEREAS,	the attendance at the function has promoted the delivery of instruction or has further enhanced the efficient operation of the school district, is fiscally prudent, directly relates to and within the scope of this employee's and/or board member's current responsibilities, and is directly related to their professional development; and
WHEREAS,	the anticipated travel and related expenses particular to attendance at this function are as follows:  Conference registration = \$80.00 Hotel = N/A Actual miles driven at the prevailing State Mileage rate (currently \$.35 per mile) = N/A Tolls = N/A Parking = N/A Meals & incidentals = N/A; now, therefore, be it
RESOLVED,	that the Board approves <b>Ms. DeSciora's</b> attendance at the aforementioned workshop as well as the related travel expenses.

### MAY 9, 2022

# II. HUMAN RESOURCES Mr. John Shahdanian

Any Board member who takes exception to any of the following listed actions under the category of Human Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Human Resources actions of the Board, as recommended by the Superintendent, number 104 through 112 be approved.

### Roll Call:

- 104. that the Board accept the letter of resignation dated 5/2/2022, from Brittany Latka, Teacher, effective 6/22/2022 (attached).
- 105. that the Board approve the following personnel be employed for the 2021-2022 school year (start date to be determined), pending proof of fingerprints and criminal background history, and successful completion of a fitness for duty exam:

School/Assignment	Rate
District/Flex Shift Custodian	Per individual employment agreement. Single Health Benefits coverage only with an option to purchase Parent/Child coverage.
	District/Flex Shift

106. that the following non-tenured 10-month Professional Staff Members be offered a contract for the 2022-2023 school year:

			Level/Step	Level/Step
Name	School	Position	2021-2022	2022-2023
Borzone, Nicole	TBD	School Nurse	BA Step 4	BA Step 5
Cohen, Mallory	CDW	Teacher	BA Step 4	BA Step 5
Corbett, Tara	TBD	Teacher	BA Step 5	BA Step 6
DiPisa, Gianna	CDW	Teacher	BA Step 5	BA Step 6
Fearon, Ryan	CDW	Teacher	BA+15 Step 2	BA+15 Step 3
Fischer, Elizabeth	CDW	Teacher	MA+15 Step 4	MA+15 Step 5
Gianetti, James	CDW	Teacher	BA+15 Step 5	BA+15 Step 6
Hellstern, Kimberly	CDW	Teacher	MA Step 6-7	MA Step 7-8
Hwang, Grace	District	Teacher	MA Step 10	MA Step 11
La Morte, Courtney	TBD	Teacher	BA Step 2	BA Step 3
Lallas, Melissa	TBD	Teacher	MA Step 2	MA Step 3
Lew, Rebecca	District	Psychologist	MA+30 Step 13	MA+30 Step 14
Meyer, Kiernan	TBD	Teacher	MA Step 5	MA Step 6
Mormino, Kyla	TBD	Teacher	MA Step 3	MA Step 4
Rohrbacher, Elana	TBD	Teacher	BA+15 Step 5	BA+15 Step 6

#### II. HUMAN RESOURCES

(Cont'd)

MAY 9, 2022

107. that the following non-tenured 12-month Professional Staff Members be offered a contract for the period July 1, 2022 through June 30, 2023:

Name	Assignment
Boyce, Kathleen	Principal – TBD Elementary School
Santa, Jennifer	Principal – CDW Middle School

108. that the following non-tenured 10-month Support Staff Member be offered a contract for the period September 1, 2022 through June 30, 2023:

Name	Assignment	
Kelly, Pamela	Part-Time Secretary/Media Center Clerk – CDW	

109. that the following 12-month non-guide Staff Members be offered a contract for the period July 1, 2022 through June 30, 2023:

Name	Assignment	
Bessler, Michael	Assistant School Business Administrator / Assistant Board	
	Secretary	
Budanskaya, Tatyana	IT Coordinator – District	
Fitzgerald, Colleen	Secretary to the Business Administrator – District	
Kayserian, Soci	Secretary to the Superintendent – District	
Marmora, Megan	Part-Time Accounts Payable Clerk – District	

110. that the following 12-month Maintenance and Custodial Staff employees be offered a contract for the period July 1, 2022 through June 30, 2023:

Name	Position
Arboleda, Guillermo "Willie"	Building Manager/Head Custodian
Arboldea, Oscar	Custodian
Pichardo, Ramon	Custodian
Roberts, Andrew	Custodian
Sula, Nick	Custodian

111. that the following 12-month Support Staff employee be offered a contract for the period July 1, 2022 through June 30, 2023:

Name	Position
Salmon, John	Maintenance Person

112. that the Board accept the letter of resignation dated 5/9/2022, from Luke Finaldi, Teacher, effective 6/22/2022 (attached).

# III. STUDENT DEVELOPMENT Ms. Kristen Santoro

May 9, 2022

Any Board member who takes exception to any of the following listed actions under the category of Student Development may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Student Development actions of the Board, as recommended by the Superintendent, number 20 be approved.

### Roll Call:

20. that the Board reapprove the early dismissal of the eighth-grade classes on Thursday, June 16, 2022 (alternate date will be June 17, 2022) for the PTO-sponsored and PTO-supervised Pool Party.

# IV. PHYSICAL RESOURCES Ms. Kristen Santoro

MAY 9, 2022

Any Board member who takes exception to any of the following listed actions under the category of Physical Resources may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Physical Resources actions of the Board, as recommended by the Superintendent, number 37 be approved.

### Roll Call:

37. that the Board authorize Douglas Barrett, School Business Administrator/Board Secretary, to approve a facilities request from the Old Tappan Borough to use the Charles DeWolf Middle School gymnasiums, for Memorial Day Festivities on Monday, May 29, 2022, in case of inclement weather.

# V. FINANCE & BUDGET Ms. Marvellen LaFronz

MAY 9, 2022

Any Board member who takes exception to any of the following listed actions under the Category of Finance & Budget may so indicate now and a separate motion for each of the excepted actions will be entertained.

Motion made by , seconded by , that the following Finance & Budget actions of the Board, as recommended by the Superintendent, number 155 through 171 be approved.

#### Roll Call:

- 155. that the Board approve payment of the following vendor bill list (as detailed in the list attached to the agenda of this meeting), including adjustments to previously approved bill payments. The School Business Administrator/ Board Secretary is authorized to release the warrants for payments of **May**, **2022** bills in the amount of **\$91,583.89** for the current expense **(attached)**.
- 156. that the Board approve payment of the payroll (as detailed in the payroll summary report).

  The School Business Administrator/Board Secretary is authorized to release the warrant of the payroll of \$888,682.55 for the month of May, 2022.
- 157. that the Board approve the April, 2022 Transfers (attached).
- 158. that the Board approve the following resolution:

Pursuant to N.J.A.C. 6:20-2.13(d), the Board Secretary certifies for the month of **April 2022** no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education in the 2021-2022 School District Budget pursuant to N.J.S.A. 18A:22-8 and 18A:22-8-1 (**see Account Totals Report**).

Douglas Barrett	Date
Board Secretary	

- 159. that the Board approve the **April**, **2022** Custodian of School Monies Report and Board Secretary's Report (attached).
- 160. that the Board approve the following resolution:

Resolved, that the Old Tappan Board of Education pursuant to N.J.A.C. 6A:23-2.11 certified for the month of **April**, **2022** (after review of the Board Secretary's and Treasurer's monthly financial reports) to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11, and that we believe as of this date sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

161. that the Board approve the agreement with Rethink Inc., 191 W. 21st Street, New York, NY, for Rethink Ed Platform Solutions for Special Education, for the 2022-2023 school year (attached).

### V. FINANCE & BUDGET

(Cont'd)

MAY 9, 2022

162. that the Board revise Finance & Budget Resolution #137 (3/21/22 Regular Public Meeting) and authorize payment of educational tuition and/or transportation for the following pupil for the 2021-2022 school year:

Student	Facility Location	Tuition	Transportation
548	Valley SLICE Program	\$ 6,818	To be determined
		(pro-rated)	

**EXPLANATION:** Student's day has been extended.

- 163. that the Board approve the agreement with Four Winds Hospital, 800 Cross River Road, NY, who provided specialized hospital instruction for student # 2122-1, starting 4/11/2022, for up to ten hours per week, at a rate of \$58 per hour.
- 164. that the Board approve the following amounts for opting out of health benefits for the 2022-2023 school year, for Non-Union Staff Only:
  - For Non-Union District employees who are eligible for health insurance, the Board authorizes the following Opt-Out amounts for the 2022-2023 school year only:

Traditional	Point of Service (POS)	Educators Health Plan (EHP)
\$9,000 Family Coverage	\$6,000 Family Coverage	\$6,000 Family Coverage
\$7,000 Two Adult Coverage	\$5,000 Two Adult Coverage	\$5,000 Two Adult Coverage
\$2,000 Single Coverage	\$1,500 Single Coverage	\$1,500 Single Coverage

- 165. that the Board approve a contract with Starlight Homecare Agency, Inc. d/b/a Star Pediatric Home Care Agency to provide in-school nursing services, for the 2022-2023 school year, for Student #540, at an hourly rate of \$60.00/hour for RN services and \$48.00/hour for LPN services (attached).
- 166. that the Board approve \$3,600 as the maximum amount for an independent educational evaluation, per Board policy # 2468.
- 167. that the Board approve the agreement with the Wyckoff Family YMCA, for a Before and After Care Program, for the school years 2022-2023 and 2023-2024 (attached).

## V. FINANCE & BUDGET

(Cont'd)

MAY 9, 2022

168. that the Board approve the following resolution regarding the HVAC Project at the T. Baldwin Demarest Elementary School and Charles DeWolf Middle School (attached):

WHEREAS,	the Old Tappan Board of Education advertised for bids for the HVAC Upgrades at Charles DeWolf Middle School and T. Baldwin Demarest Elementary School Project ("the Project"); and
WHEREAS,	on May 5, 2022, the Board received three bids for the Project: and
WHEREAS,	Centralpack Engineering Corporation, submitted the lowest bid for the Project in the amount of \$2,139,000.00; and
WHEREAS,	Centralpack submitted a bid that complies in all material respects, making Centralpack the lowest responsible bidder; now, therefore, be it
RESOLVED,	that the Board hereby awards the bid for the Project to Centralpack Engineering Corporation in the amount of \$2,139,000.00; be it further
RESOLVED,	that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten days of the date hereof; be it further
RESOLVED,	that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

## IV. FINANCE & BUDGET

(Cont'd)

MAY 9, 2022

169. that the Board rescind and revise Finance & Budget Resolution #151 (4/28/22 Regular Public Meeting) and approve the use of Contracts with approved Educational Services Commission of New Jersey (ESCNJ) to purchase two (2) school playgrounds for T. Baldwin Demarest Elementary School and one (1) school playground for Charles DeWolf Middle School:

WHEREAS,	the Old Tappan Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods or services under the ESCNJ Cooperative Pricing System entered into on behalf of the State by the Division of Purchase and Property in the Department of Treasury; and		
WHEREAS,	the Old Tappan Board of Education has the need to purchase goods and services utilizing the ESCNJ Cooperative Pricing System; and		
WHEREAS,	the Old Tappan Board of Education may purchase goods and services with the referenced ESCNJ Vendor through this resolution and properly executed purchase order(s) subject to all conditions applicable to the current ESCNJ Cooperative Pricing System; now therefore, be it		
RESOLVED,	that the Old Tappan Board of Education authorizes the District's Qualified Purchasing Agent to purchase goods and services from the approved ESCNJ vendor as listed below, pursuant to all conditions of the individual bid award product lines; and be it further		
RESOLVED,	that the Old Tappan Board of Education approve the purchase of the items listed below via Marturano Recreation Company, Inc. ("MRC"), a vendor who has been awarded bids through ESCNJ Cooperative Pricing System, NJ, not to exceed \$375,000:  Bid Number ESCNJ 20/21-06		
	T. Baldwin Demarest Elementary School		
	Qty   Part # Description		
	1 4676 Game Time - P121027 Bison River – Prime Time 2-5 Unit 1 4676 Game Time - Harmonic Chimes (set of 3)		
	1 4678 Game Time - Concert Duo		
	1 36058 Game Time - Dramatic Play House Beige/Green Roof		
	1 RDU Game Time - PS22015 – Twisty Tobaggan – PowerScape 5-12 Unit		
	INSTALL Game Time - Installation by a Certified Game Time     Installer		
	Charles DeWolf Middle School		
	Qty Part # Description		
	1 RDU Game Time - OC21003 – KidCourse 1200		
	1 13657 Game Time - Floating Boards (Youth)		
	1 13659 Game Time - Sway Steps (Youth)		
	1 13615 Game Time – Balance Walk		
	INSTALL Game Time – Installation by a Certified Installer		

## IV. FINANCE & BUDGET

(Cont'd)

**MAY 9, 2022** 

170. that the Board approve the use of Contracts with approved Educational Services Commission of New Jersey (ESCNJ) to purchase playground surfacing for two (2) school playgrounds at T. Baldwin Demarest Elementary School and one (1) school playground at Charles DeWolf Middle School:

WHEREAS,	the Old Tappan Board of Education, pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011-35, may by resolution and without advertising for bids, purchase any goods or services under the ESCNJ Cooperative Pricing System entered into on behalf of the State by the Division of Purchase and Property in the Department of Treasury; and			
WHEREAS,	the Old Tappan Board of Education has the need to purchase goods and services utilizing the ESCNJ Cooperative Pricing System; and			
WHEREAS,	the Old Tappan Board of Education may purchase goods and services with the referenced ESCNJ Vendor through this resolution and properly executed purchase order(s) subject to all conditions applicable to the current ESCNJ Cooperative Pricing System; now therefore, be it			
RESOLVED,	that the Old Tappan Board of Education authorizes the District's Qualified Purchasing Agent to purchase goods and services from the approved ESCNJ vendor as listed below, pursuant to all conditions of the individual bid award product lines; and be it further			
RESOLVED,	that the Old Tappan Board of Education approve the purchase of the items listed below via Rubber Recycle A/K/A Rubbercycle, a vendor who has been awarded bids through ESCNJ Cooperative Pricing System, NJ, not to exceed \$175,000:  Bid Number ESCNJ 20/21-02			
	T. Baldwin Demarest Elementary School			
	Qty Part # Description			
	1 RUBBERBONDELEVATE RR - 5,238 SF Rubberbond Elevate Blend			
	Charles DeWolf Middle School			
	Qty Part # Description			
	1 RUBBERBONDELEVATE RR - 2,485 SF Rubberbond Elevate Blend 1 STONE RR - Furnish/Install Crushed Stone Base 2,485 SF			

### V. FINANCE & BUDGET

(Cont'd)

MAY 9, 2022

171. that the Board authorize Douglas Barrett, School Business Administrator/Board Secretary, to approve payment for the following bills:

Direct Energy Electric
Direct Energy Gas
Honeywell
Horizon Blue Cross and Blue Shield
Pitney Bowes
PSE&G
Rockland Electric
Suez/United Water
Verizon Wireless
Willscot
XTel

Any other bills that require payment in between Board meetings

**EXPLANATION**: There are certain bills that must be paid to avoid penalty or disruption of essential services prior to the next scheduled Board Meeting.

#### RESOLUTION

WHEREAS, Chapter 231 of the Public Laws of 1975 known as the "Open Public Meetings Act" and also known as the "Sunshine Law" permits the holding of a private meeting to which the public is not invited for the purpose of permitting the discussion of various exempted matters after the adoption of a Resolution setting forth the general nature of the subject matter to be discussed, and as precisely as possible, the time when the circumstances under which the discussion conducted in the closed session can be disclosed to the public.

NOW, THEREFORE, BE IT RESOLVED that the Old Tappan Board of Education convene at the time and place hereinafter set forth for a private executive session to which the public is not invited to discuss the following general subject matters:

- 1. Matters which are confidential by federal law, state statute or rule of court.
- 2. Matters in which the release of information would impair a right to receive United States Government funds.
- 3. Matters which would constitute an unwarranted invasion of individual privacy.
- 4. Matters involving any collective bargaining agreement, the terms and conditions proposed for inclusion and the negotiation of same.
- 5. Matters involving the purchase, lease or acquisition of property with public funds, the setting of banking rates or investment of public funds where the public's interest could be adversely affected.
- 6. Matters involving tactics and techniques used for protecting the safety and property of the public, as well as investigations of violations or possible violations of the law.
- 7. Any pending or anticipated litigation or contract negotiations, other than collective negotiations, in which the public body is or may become a party.
- 8. Matters falling within the attorney/client privilege.
- 9. Matters relating to personnel involving employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body.
- 10. Matters involving the quasi-judicial deliberations of a public body that may result in the imposition of a specific civil penalty or the suspension or loss of a license or permit as a result of an act or omission for which the party bears responsibility.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Old Tappan Board of Education will disclose to the public the minutes of this session when the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the private executive session aforementioned take place in the Conference Room at the Charles DeWolf Middle School forthwith.

Motion to move into Executive Se	ssion at PM	
Moved by	2nd by	
Meeting Adjourned	_	